

Greenside School – Careers Programme – January 2019

Progress made towards meeting the 8 Gatsby Benchmarks

Benchmark	Percent currently on Compass Careers benchmarking tool (completed 23.1.19)	Actions to improve percentage	When by,	by whom,
1 – A stable Careers Programme	52%	- Schools 'careers' programme needs to approved by Governors	March 2019	Alex
		-Website to be improved to have a focus for employers and learners	June 2019	Alex/Amy
		-For careers programme to be evaluated every three years	July 2019	Amy
2 - Learning from career and labour market information	20%	-For learners to have a better understanding of career and labour market info	Ongoing	Extended Leader Team
3- Pupil Needs	81%	-To develop a system to track learners on their destinations for 3 years after leaving Greenside	July 2019	Alex
		-For learners to have access to records about their careers and enterprise experience	July 2019	Alex/Amy
4- Curriculum	62%	-To develop a systemised Enterprise opportunities in the school	September 2019	Amy
5- Employer encounters	25%	-To allow learners to have more employer encounters – aim for at least 5 a year for post 16 and 2 a year for KS3/4	September 2019	Miriam/Amy
6-Workplace experiences	37%	-To develop opportunities for Ks4 learners to have meaningful work experience	September 2019	Miriam
7- Educational encounters	25%	-to continue to build opportunities for post greenside destinations to have presence at Parent evenings	June 2019	Amy
8- Personal guidance	0%	This benchmark is around interviews for learners – currently no learners in our upper school would be able to access this – to be reviewed, after guidance sought		